





Dr. Sydney Freeman, Jr. is an associate professor of Adult, Organizational Learning and Leadership at the University of Idaho.

He also is an educational theorist, social scientist, and nationally recognized former academic administrator with experience in various aspects of academic and student affairs.

He has direct experience in the areas of faculty development, residential life and advancement and development functions.

Dr. Freeman is also a former National Holmes Scholar and has earned professional certifications in the areas of faculty development, online instruction, executive management, and organizational leadership.

His research interests include higher education leadership and faculty development, faculty careers, historically Black colleges and universities (HBCUs) and higher education as a field of study.

Dr. Freeman is a prolific author with nearly 100 articles to his credit and has lectured and presented at institutions such as Harvard University, Oxford University (UK), Jerusalem College of Technology (Israel), and RMIT University Vietnam, Saigon.

He is the lead editor of the text, Advancing Higher Education as a Field of Study: In Quest of Doctoral Degree Guidelines (Stylus Publishing, 2014), which received the 2015 Auburn University Graduate School "Book of the Year" Award.



He also serves on the executive committee of the American Association of University Administrators and was honored with the "2015 Emergent Leader of the Year" award by the same professional society. This was based on his leadership at Tuskegee University in his previous capacity as director of one of their teaching and learning centers.

He was named "the 2020 recipient of Auburn University's College of Education Outstanding Young Alumni award". And honored as one of the Accomplished Under 40 award recipients for 2020 by the Idaho Business Review.

Dr. Freeman serves on multiple academic journal editorial and review boards and is the founder and editor-in-chief of The Journal for the Study of Postsecondary and Tertiary Education. He is the owner and president of Dr. Freeman, LLC. educational consulting and Executive Director of the Liberation Movement (TLM) which provides services to individuals who have been liberated or seek to be liberated spiritually, socially, and psychologically through educational initiatives.





MOTIVATIONAL SPEAKER/AWARD WINNING AUTHOR AND PROFESSOR/CONSULTANT & MEDIA PERSONALITY





### **SPEAKER & MEDIA PERSONALITY**

Sought-after international speaker, panelist, and podcast guest (e.g. England, Israel, Vietnam, India, etc.).

### **AUTHOR & PROFESSOR**

Nearly 15 years of faculty experience teaching in the areas of leadership, higher education, research methods, history, and African American studies. Taught at institutions such as the University of Idaho, Auburn University, Adams State University, and Oakwood University. Published close to 100 journal articles, book chapters, Op-Eds, and other scholarly products, including the award winning book, "Advancing Higher Education as a Field of Study (Stylus Publishing)."

### **Certifications**

EMC (Executive Management Certified), Management and Strategy Institute (MSI).

SOLC (Strategic Organizational Leadership Certified), Management and Strategy Institute (MSI).

COI (Certified Online Instructor), Learning Resources Network (LERN).

CFD (Certified Faculty Developer), Learning Resources Network (LERN).



# **Consulting, Coaching and Speaking Services**

## **TOPICS OF EXPERTISE**

- College and University Faculty Tenure and Promotion **Processes**
- Attracting and Retaining Faculty of Color
- Writing for Publication
- Combating Anti-Black Racism
- Decolonizing Black Minds
- Future of Historically Black Colleges and Universities

To book Dr. Freeman for consulting, workshops, coaching and/or speaking opportunities, he can be reached at:



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#### HE ALSO CAN BE FOUND AT:

www.facebook.com/sydneyfreemanjr www.youtube.com/sydneyfreemanjr

Twitter: @DoctorSFJ

Instagram: @drsydneyfreemanjr Website: drsydneyfreemanjr.com



# **TESTIMONIALS**

"Dr. Sydney Freeman has been a regular guest in my courses to share his perspectives on culturally responsive education. He is skilled at bringing students of all backgrounds into his thought space to see the world as he has. This is a gift I have seen from few academics, but is so needed, especially when working in historically White and cross-cultural contexts of learning. In historically racist institutions, Dr. Freeman works to breakdown racist ideologies through his personable and humanizing discourse."

Dr. Vanessa Anthony-Stevens, Assistant Professor of Social and Cultural Studies, University of Idaho

"Dr. Sydney Freeman is a dynamic and unique amalgamation of scholar, administrator, thought leader, and change agent. As a regular guest contributor to my courses, collaborator on numerous scholarly projects, and an intellectual engineer in my professional think tank, I can offer my highest recommendation and affirmation of Dr. Freeman's wisdom, commitment to excellence, and capacity to balance a hunger for learning and liberation with the humility of a servant leader, in higher education, spirituality, and beyond. He is truly a leader of and gift to a generation!"

Dr. Ty-Ron Douglas, Associate Professor of Educational Leadership & Policy Analysis, University of Missouri--Columbia

"Dr. Sydney Freeman delivered a professional development seminar on leadership at Adams State University in 2018. This opportunity was made available to graduate students, faculty and staff and was designed to help individuals recognize and develop their leadership skills. His knowledge and skill set are second to none. I walked away from that training empowered, renewed and ready to take my leadership skills to the next level. Thank you, Dr. Freeman."

Dr. Melissa Freeman, Founding Director of the Higher Education Administration & Leadership, Adams State University

"Dr Sydney Freeman is a multi-talented, accomplished scholar and forward-thinker. Dr Freeman's research re-discovered the accomplishments of African-American pastor, evangelist, musician, church-founder, radio broadcaster, and church leader, my grandfather, Dr Owen Troy, Sr. Dr Freeman's work cements in the record, the history of the first Seventh-day Adventist to earn a Doctor of Theology degree."

Dr. Carmelita Troy, Associate Professor of Accounting, Andrews University